



## **Health Centre of Excellence**

### **Norway House Cree Nation Health Centre of Excellence – Volunteer Board of Directors & Officers**

The new Health Centre of Excellence will help foster Norway House Cree Nation's vision of a healthy community, with enhanced community-based programs and services through a fully integrated service delivery model that will provide birth to end of life care and support, while maintaining a strong spiritual connection to its heritage, land, culture and people.

The Norway House Cree Nation (NHCN) Health Centre of Excellence (HCE) will bring together all community-based health programs and services into one fully integrated health facility in a sustainable and cost-effective manner. The community and the Board will work collaboratively with all key stakeholders to ensure each program is right-funded and resourced appropriately from day one of operations and beyond.

Working collaboratively with Norway House Cree Nation, Indigenous Services Canada (ISC) and Manitoba Health, Seniors and Active Living (MHSAL), and through guidance and advice from NHCN Leadership, Health Division Personnel and key community stakeholders, the new Health Centre of Excellence Volunteer Board of Directors will provide oversight and strategic direction for the new Health Centre, all community-based Health and Wellness programs and services and the Health Centre Foundation.

The new Health Centre will continue to serve the community of Norway House Cree Nation, Norway House Community Council and provide regional support through a comprehensive array of health and wellness services. The new Health Centre will contain numerous community-based health programs and services which include: Primary Care, Public Health, Home and Community Care, Jordan's Principle, Community Wellness, Treatment Access Program, Water Quality and Safety, Aboriginal Diabetes Initiative and all Maternal Health Programs. In addition to the current compliment of programs that the NHCN Health Division manages, the new Health Centre will include existing Indigenous Services Canada (ISC) programs through an expansion of the Emergency Department, In-patient, Palliative Care Unit, Diagnostic Imaging, IV-Therapy and Telemedicine. New programs will include a Family Birthing Unit, Rehabilitative Therapy Program and a dedicated Education and Training space. The Health Centre will also contain a new Renal Dialysis Unit with capacity to accommodate up to thirty-six (36) Renal Dialysis patients and expand home hemodialysis capacity and peritoneal dialysis capacity in Norway House. All operating dollars for this unit will be secured through a Service Purchase Agreement between ISC, MHSAL, Manitoba Renal Program and NHCN.

Based on current data, the NHCN Health Division manages on average 20,000 client visits a year through its community-based health programs and services, with an additional 20,000 client visits annually in the Primary Care Clinic and approximately 10,000 client visits through the Norway House Indian Hospital Emergency Department. With the amalgamation of all community-based health and wellness programs, it is assumed that the new fully integrated Health Centre of Excellence will see an average of 50,000 client visits per year.

Norway House Cree Nation Health Centre of Excellence Ltd. was first established on October 5, 2018, as an independent legal entity to secure capital funding and advance health integration and transformation efforts on behalf of Norway House Cree Nation through the appointment of a Working Board comprised of five (5) Directors and Officers. We are currently seeking talented and committed volunteer Board Members with diverse leadership skills to help advance this project through the health transformation process by leveraging



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community based expertise, skills and knowledge to establish a model that is designed, managed and executed by the community, for the community.

Through consultation with NHCN Chief and Council we have established a skills matrix to ensure a skills-based board, with diverse prospective, expertise and education is in place, highlighting key requirements to support an organization of this magnitude through a Best Practices approach. *Please see attached document.*

We are looking for Board members with background and experience in healthcare, human resources, legal, finance, strategic communication and government relations, as well as advocacy including Elders, Knowledge Keepers and community youth to provide perspective specific to the community.

You must be 18 years of age and older, a resident of Manitoba, be able to act in the best interest of Norway House Cree Nation Health Centre of Excellence and not on behalf of any single issue or cause and be committed to our goals, services, mission, vision and values.

<http://nhcnhealthcentre.ca/overview/>

All Board Members, upon nomination and appointment, must also provide a Criminal Record Check, Vulnerable Sector Check and Child Abuse Registry Check within 10 business days of being appointed to the Board.

Current Board composition will consist of a five (5) member Working Board, the term of Office for a Board Member is a 3-year period and is effective April 1, 2021. The Board meets a minimum of four (4) times a year.

If you can contribute your time, insight, experience and leadership and are interested in exploring this opportunity; please forward your CV or bio and completed Skills Matrix to Alexandra Cropp at [acropp@nhcn.ca](mailto:acropp@nhcn.ca) by March 26, 2021. Any questions or inquires related to this opportunity can also be directed to Alexandra Cropp.

Please visit our website for more information about the Health Centre of Excellence at <http://nhcnhealthcentre.ca>.

